Eight Functions of the Vitality Team

- **Conduct internal assessment**
  - Interviews
  - Focus Groups
  - Appreciative Inquiry
  - Who do we have on board to walk with us in the future?

- **Conduct external assessment**
  - Get a solid handle on who is out there
  - Needs of community
  - Do we know our neighbor?

- **Establish a process of pervasive prayer**
  - People are praying for wisdom and discernment
  - Are we intentionally committing this process to prayer?

- **Find our Biblical story**
  - Enlist others to search the Scriptures
  - Develop consensus over one story
  - What Biblical story best describes our current reality and the challenges before us?

- **Communicate between the team, council, and the congregation**
  - Set up a Vitality Booth
  - Are we saying the same thing often and in many different ways?

- **Debrief the Veritas experience**
  - Review location an direction of the ‘X’
  - Review VIM questions
  - What is our current reality and level of VIM?
  - Do we agree with the assessment we gave ourselves?

- **Initiate the Behavioral Covenant**
  - Create process
  - Recommendation to leadership on how to execute
  - Do we have a way to walk hand in hand when we do not see eye to eye?

- **Learn from our history what informs our future**
  - Study history and discover when people made courageous decisions
  - What from our history informs our future?